

Supplemental Application

Please submit responses to the following questions. (6 total) Then upload this document within the supported documents tab while applying.

| 1. Describe now you meet the minimum qualifications for this position. | |
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| 2. If applicable, describe how you meet the desirable qualifications for this position. | |
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3. Describe how you were able to assess the success of HR services and employee relations in your last HR position. What did you measure?

4. Discuss your experience and training as a Title IX Coordinator. How do you perceive this role in a small community college?



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5. Please speak about DEI and its importance in HR and a small community college.

6. Discuss your labor relations experience, including your experience working and developing relationships with labor unions. Describe your role in collective bargaining.