

Condensed Summary of CCC Board Self-Evaluation & Performance Survey

1. Board Performance Overview (Questions 4–14)

General pattern: Most ratings fall between *Somewhat Satisfied* and *Very Satisfied*. A few areas show mixed satisfaction and potential improvement needs.

Mission & Planning

- **Support for College Mission:** 67% *Very Satisfied*, 33% *Somewhat Satisfied* Strong alignment with mission.
- **Institutional Planning:** 17% *Very Satisfied*, 50% *Somewhat Satisfied*, 33% *Somewhat Dissatisfied* Mixed confidence; planning processes may need clarity or strengthening.

Resources

- **Ensuring Adequate Resources:** 33% *Very Satisfied*, 50% *Somewhat Satisfied*, 17% *Somewhat Dissatisfied* Generally positive, but some concern about resource sufficiency.
- **Managing Resources Effectively:** 17% *Very Satisfied*, 33% *Somewhat Satisfied*, 50% *Somewhat Dissatisfied* This is one of the weaker areas; half of respondents express dissatisfaction.

Programs & Services

- **Monitoring Quality & Effectiveness:** Responses evenly spread, including some dissatisfaction. Indicates inconsistent perceptions of oversight effectiveness.

Public Standing

- **Enhancing Public Standing:** 33% *Very Satisfied*, 67% *Somewhat Satisfied* Solid performance with no dissatisfaction.

Integrity & Accountability

- **Legal/Ethical Integrity:** 50% *Very Satisfied*, 50% *Somewhat Satisfied* Strong confidence in ethical governance.
- **Recruiting & Orienting Members:** 50% *Very Satisfied*, 50% *Somewhat Satisfied* No concerns expressed.

Governance vs. Management

- 33% *Very Satisfied*, 50% *Somewhat Satisfied*, 17% *Neutral* Generally positive, with some uncertainty about boundaries.

Holding Members Accountable

- 17% *Very Satisfied*, 50% *Somewhat Satisfied*, 33% *Somewhat Dissatisfied* Accountability is a mixed area with room for improvement.

Participation in Mission Activities

- 50% *Very Satisfied*, 50% *Somewhat Satisfied* Strong engagement.

2. Open-Ended Comments (Board Performance)

- Strengths: *Intelligent, dedicated board members; strong commitment to mission; collaborative culture.*
- Concerns: *Need to follow policies consistently; improve communication; clarify roles; strengthen planning and accountability.*

3. Individual Board Member Self-Ratings (Questions 16–28)

Overall pattern: Very high self-ratings across all categories.

Mission, Ethics, and Responsibilities

- **Support for Mission:** *5.00 avg*
- **Understanding Legal/Ethical Duties:** *4.67 avg*
- **Avoiding Conflicts of Interest:** *5.00 avg*
- **Speaking with One Voice:** *5.00 avg*

Engagement & Participation

- **Contributing Time/Skills:** *4.17 avg*
- **Meeting Attendance:** *4.50 avg*
- **Reading Materials & Preparation:** *4.33 avg*
- **Following Up When Absent:** *4.50 avg*

Representation & Advocacy

- **Explaining Importance of College:** *5.00 avg*

Committee Leadership

- **Understanding Committee Responsibilities:** *5.00 avg*

Governance Understanding

- **Knowing Difference Between Board & Staff Roles:** *4.83 avg*

Satisfaction with Board Service

- **Enjoyment & Commitment:** *5.00 avg*

4. Open-Ended Comments (Self-Evaluation)

- Appreciation for fellow board members
- Recognition that board service is an evolving learning process
- Desire for continued improvement and engagement

1. What did the board do well? Please think of and write down in as much detail as you want two items/activities/attributes/behaviors of the Board/its members that added to your own productivity as a board member and to the productivity of the Board.

1	It appears that the Board members are good listeners and make thoughtful, constructive recommendations. The Board members are great ambassadors in the community.
2	I feel like as a whole, the board has become more respectful and works in a spirit of cooperation.
3	1. That we can come to agreement on issues respectively after open discussion of the issues and move on to the next agenda item in a timely manner. 2. Board members come prepared and have read the items and written reports in the board packet.
4	The board members get along well with each other.
5	The Boards most significant thing it has done well was the hiring of the President. The importance of good institutional leadership is required for short and long term viability of CCC. The Board participated and approved the adoption of a truly balanced 2025-26 budget. This budget took into consideration the changing world that CCC exists in.
6	Cooperation & working well together.

2. What did the board do poorly? Please think of and write down in as much detail as you want one of the same (activity, attributes/behaviors) that you feel limited your own productivity and/or the board's productivity.

1	Have not been on the Board long enough to make any comments.
2	Sometimes I feel like we don't have much of a function and don't do much except have meetings.
3	On Occasion, the board will get sidetracked on issues that are admin responsibility, not the boards.
4	Attendance of some board members could be better.
5	The Board has not yet fully embraced its roll in setting the tone for CCCs future. We are very aware of what is happening in the present but have not taken this same knowledge and applied it to constructive future actions.
6	Not following up with projects, suggestions and requests.

3. **What shall we work on? Please identify 0, 1, 2, or 3 work items for the board (or its sub-committees) to address this year outside of its usual mandated activities. Do not include strategic planning activities as they should be covered by the strategic planning process. The usual mandated activities include budget process and evaluation of the President.**

1	More outreach in the community and civic groups showcasing CCC programs and future plans.
2	I think it would be nice if the board did some sort of beautification day before the start of fall term.
3	Individually ask the President are there areas where we could help because of contacts we may have or expertise in a particular area. Take advantage of the Presidents offer to meet one on one each month.
4	Realistically planning for the future. More involvement with determining present and future integration with the surrounding communities to better determine community needs.
5	Improve public relations with the residents of Clatsop County. Improve marketing for the college.