



## **BP 7160 Professional Development**

### **References:**

NWCCU Standard 2.F.2

BP 1200 Clatsop Community College Mission

It is the intent of Clatsop Community College to enhance professional development opportunities for its employees and plans for and provides all personnel with opportunities within available resources for continued professional development, consistent with the College's mission, vision, values, and strategic plan, with a commitment to Diversity, Equity, and Inclusion in order to support the students of CCC.

Emphasis is placed on encouraging College employees to develop their professional and personal skills and attributes to achieve excellence in their job performance.

Employees are encouraged to take initiative in promoting their own growth by identifying and participating in professional development activities that will meet their needs to enhance their performance, as documented in their annual evaluation.

This policy is subject to collective bargaining agreements.

END OF POLICY

Joint BP/AP Committee Approval Date: February 27, 2023

Board Adoption Date: April 11, 2023

Last Revised: April 11, 2023

Rescinds: 4.820 Staff Development