

**MINUTES OF THE APRIL 9, 2026
BOARD OF EDUCATION
Regular Board Meeting**

Board Members Present: Ashley Flukinger, Ed Johnson, Bill Montero, Lloyd Mueller, Sheila Roley, Jody Stahancyk, Mitra Vazeen

Others Present: Bill Meck, *Financial Consultant*; Tina Kotson, *Associate Vice President of Nursing, Allied Health and Public Safety*; Beth Van Elswyk, *Foundation Director*; Fiona Giselle Hackett, *ASG President*; Shawna Bullinger, *Nursing Instructor*; Vanessa Talancon-Botello, *Nursing Student*; Kyle Fujisawa, *Nursing Student*; Tom Ank, *Director of Computer Services & Information Security*; Deborah Howe, *Community Member*; Kevin Leahy, *Executive Director, CEDR & Associate Vice President for Business, Community & Workforce Development*; Teena Toyas, *Provost / Vice President of Instruction and Student Success*; TJ Lackner, *Math Instructor / FT Faculty Association President*; Anita Jensen, *Human Resources Director*; Abby Jablon, *Daily Astorian*; Helen Keefe, *Patriot Hall Coordinator*; Larissa Maddas, *Student*; Abby Mortimer, *Tutor Coordinator / Instructional Assistant*; Layla Solar, *Assistant Director, Financial Aid*; President Jarrod Hogue and Recording Secretary Felicity Green

CALL TO ORDER

Ed Johnson called the meeting to order at 5:30 pm.

Roll was called. Ashley Flukinger, Ed Johnson, Bill Montero, Lloyd Mueller, Sheila Roley, Jody Stahancyk and Mitra Vazeen were present at roll call.

Jody Stahancyk **moved to approve the agenda as presented.** Bill Montero seconded the motion. **Ashley Flukinger, Ed Johnson, Bill Montero, Lloyd Mueller, Sheila Roley, Jody Stahancyk and Mitra Vazeen voted Aye. The motion carried.**

PUBLIC FORUM

There was no public comment.

TEN MINUTE PRESENTATION: *Nursing and Allied Health*

Tina Kotson introduced the two Nursing students who are presenting with her: Kyle Fujisawa and Vanessa Talancon-Botello. The PowerPoint of the presentation is attached as Appendix A.

The Nursing program is ready to start the national certification / accreditation process. Completion of this process will give the program more room to grow, as they can then expand to Washington hospitals for clinical assignments. 80% of CCC Nursing students stay in the community after graduation; an initiative originally proposed by the Board to give extra admissions points to local applicants has been very successful.

Kyle Fujisawa, 2nd year nursing student and one of the leaders of the Nursing Club, spoke about the Club. This year the club had several successful fundraisers including an inaugural trivia night with 80 participants. The club donates a portion of all funds raised to the Sunshine Fund, which helps students

in need during their two-year program. He has lived in Astoria for four years; hopes to be a hospice nurse and is currently doing his practicum with hospice. Vanessa Talancon-Botello, also a Nursing Club leader, is a first year Nursing student who hopes to go into clinical care. She grew up in Astoria and Warrenton and is happy to be home after attending Mt. Hood. She spoke about the Thanksgiving baskets for those in need that the Nursing Club organized this year as well. The Nursing Club also began a speaker series this year and they hope that continues.

There was some discussion about publicity for the Nursing program and Nursing Club. There was a question about Nursing students becoming Nurse Practitioners through a program at CMH. Tina Kotson said that while CCC's purview ends with student graduation, she has bumped into several alumni who are taking advantage of that program. Through the College's partnership with OHSU, Nursing students can seamlessly continue their studies there remotely after graduation from CCC. Many students take this route to get a BSN in one year.

The Board had several more questions, including the possibility of Nursing students doing clinicals at local nursing homes, the number of applicants this year and whether the number of travel nurses at local hospitals is due to a shortage of nurses. Currently, Clatsop Care is the only nursing home where students can do clinicals, as their staff are licensed CNAs. Tina Kotson reported that since Covid, applications have been down. This year and last year there were only 40 applicants despite increased marketing and substantially more outreach. There are 24 spots available. While there have always been travel nurses, the hospitals currently seem to be focusing more on assembling a team who will stick around. Tina Kotson commented that while it had been a very lucrative field for a while, the pay for travel nurses is decreasing. However, it's a great way to check out different kinds of nursing and is open to recent graduates.

There was a question about how the College is planning to respond to the hospital expansion. The President said that he has been meeting with both CMH and Providence about their needs and as a result the College will be launching a grant funded program to start a Medical Assisting track in the high schools for juniors and seniors. One of the challenges in expanding the nursing program is finding places for clinicals. The College has enough partners that students currently only do 5% of their clinical work in the simulation lab, which is very good. Students are told that they may have to drive all over to get to clinical assignments. Tina Kotson said that since most of the CMH expansion is going to be in clinics, medical assisting will be very important. This year MA program enrollment has doubled.

The Board filled out thank you notes to CMH and Providence thanking them for their support of the nursing program.

APPROVAL OF MINUTES

Bill Montero moved to approve the Minutes of the March 12, 2026 Regular Board Meeting as presented. Mitra Vazeen seconded the motion. **Ashley Flukinger, Ed Johnson, Bill Montero, Lloyd Mueller, Sheila Roley, Jody Stahancyk and Mitra Vazeen voted Aye. The motion carried.**

REPORT OF THE PRESIDENT

President Hogue thanked everyone for being here. He explained that this is the third year the College has had to make staffing reductions to present a balanced budget, saying that it is a difficult situation which is not unique to CCC. Many colleges are facing layoffs. Looking at the next biennium, the College will be facing an increase of pension rates of approximately \$600,000. One of the only ways to reduce that amount will be to reduce full time staff. The College is focusing on maintaining student facing essential services as much as possible. He said that this is a tough situation which will impact staff.

The College has also had to look at programs with long term enrollment levels. Historic Preservation and CAD (computer assisted drafting) have been suspended and he is recommending them for sunset. They have had very low enrollment over the long term. He pointed out that classes in those subjects can still be offered but offering a two year degree program involves a much higher level of commitment. He has also suspended the automotive program but does not recommend ending it. Instead, he feels that it needs to be modernized and reconnected with industry partners.

He spoke about student surveys, saying that after a year of consistent surveys, students have indicated a real need for more course availability at different times. The College is working on providing more opportunities through Hy Flex and other hybrid systems as well as looking at what can be changed within the current budget.

As part of the strategic plan, the College is focusing on creating more employment opportunities for students and this is reflected in the budget with \$60,000 invested in campus jobs. Studies have shown that students who have a job on campus are more likely to stay enrolled. While traditionally the College employment model has been full time administrators, the College is going to try to get more creative and focus more on part time workers and student employment. He commented that he thinks things are going to change more in the next 3 – 5 years than ever have in his lifetime and the College needs to be prepared. In answer to a question asking him to explain these changes might be, President Hogue explained that there are structural deficits, specifically in pension liabilities, that need to be addressed. He said that state funding level does not come close to reaching current service levels and he has not seen any indication that the legislature is interested in changing the funding model. He also cited research stating that people are questioning the value of community college and that AI could produce potentially drastic changes in the workforce.

There were some questions about the automotive program suspension. President Hogue acknowledged the support and donations to the program, saying that in part due to this support, he feels obligated to make sure the program is doing it right. Program suspension is not uncommon and is limited to three years.

FINANCIAL REPORT

Bill Meck gave the financial report, saying that although this year feels tighter than last year, the budget is still going to balance. Revenue, particularly from property taxes, is up. However, wages are also up: \$800,000 since last March. This is due to the increased cost of benefits and cost of living adjustments, but primarily benefits. Other expenses are down \$150,000. All timber revenue is still going to the plant fund, where it will be needed to pay for Ellucian.

REPORT OF THE BOARD CHAIR

Ed Johnson said that in response to some Board questions, he wants everyone to know that Encore is alive and well; there were at least three classes at the senior center when he and Jan were teaching a class on his travels.

He spoke about the effects of Oregon underfunding on education, saying that in the 80s, the state promised to make up the difference for the property tax limitation changes but they have never done it. Sheila Roley agreed. He said all voters should ask how candidates are going to support education.

Sheila Roley read the Faculty Appreciation Resolution. Jody Stahancyk **moved to adopt the Faculty Appreciation Resolution**. Bill Montero seconded the motion. **Ashley Flukinger, Ed Johnson, Bill Montero, Lloyd Mueller, Sheila Roley, Jody Stahancyk and Mitra Vazeen voted Aye. The motion carried.**

WRITTEN REPORTS

There was a question for ASG about paying for student regalia at commencement. Fiona Giselle Hackett said that as ASG had unspent money in a travel budget, they decided to use it to help students rent a cap and gown for commencement if they could not afford it.

There was a question for Kevin Leahy about the NW Innovation Hub mentioned in his report. He said that due to the dissolution of the Columbia Economic Team last December, additional funds have come in to SBDC. This money is earmarked for innovative projects. The Industrial Symbiosis team has been working together to do things like use vermiculture to treat brewery water and fish waste; the project is modeled on similar practices in the Netherlands and Japan. There will be a conference in June.

POLICIES AND PROCEDURES FOR 2ND READING AND ADOPTION

Jody Stahancyk **moved to approve BP 2110, Vacancies on the Board of Education, for second reading and adoption**. Sheila Roley seconded the motion. **Ashley Flukinger, Ed Johnson, Bill Montero, Lloyd Mueller, Sheila Roley, Jody Stahancyk and Mitra Vazeen voted Aye. The motion carried.**

RESULTS OF BOARD SELF EVALUATION

Bill Montero said that he had received another evaluation today. He suggested waiting until May to discuss the results when the latest evaluation has been added. Most of the evaluations range from satisfied to very satisfied. Ashley Flukinger and Mitra Vazeen thanked Bill Montero for his work on this. Jody Stahancyk said she was very impressed.

RESOLUTION FOR INCLUSION UNDER THE STATE OF OREGON DEFERRED COMPENSATION PLAN

President Hogue said that he was surprised the College did not already offer the deferred compensation program through the state. These are employee paid savings accounts similar to a 401K and do not cost the College anything. It is an addition to the PERS pension plan. Jody Stahancyk **moved to adopt inclusion under the state of Oregon deferred compensation plan**. Sheila Roley seconded the motion. **Ashley Flukinger, Ed Johnson, Bill Montero, Lloyd Mueller, Sheila Roley, Jody Stahancyk and Mitra Vazeen voted Aye. The motion carried.**

DISCUSSION OF BOARD TABLE AT BANDIT IN WONDERLAND

Jody Stahancyk and Lloyd Mueller invited the Board to sit at their table at the Foundation fundraiser on April 11. Beth Van Elswyk thanked them and said she was happy to be earning the Board's trust and appreciates that they will be attending the fundraiser.

CONSENT AGENDA: POLICIES FOR 1ST READING

There was some discussion about BP 3505 and the College's emergency response plan. The plan has been in place for some time but this policy formalizes it.

Jody Stahancyk **moved to approve BP 3420 Equal Employment Opportunity, BP 3505 Emergency Response Plan and BP 3520 Local Law Enforcement for First Reading.** Ashley Flukinger seconded the motion. **Ashley Flukinger, Ed Johnson, Bill Montero, Lloyd Mueller, Sheila Roley, Jody Stahancyk and Mitra Vazeen voted Aye. The motion carried.**

BOARD FORUM

Jody Stahancyk said that OSBA (Oregon School Board Association) was having an online Lunch and Learn program on April 20. The topic is how the Board can support the President and hold him accountable. She said she planned to attend and asked Felicity Green to forward the invitation and registration information to the Board.

Sheila Roley asked Fiona Giselle Hackett how her spring break trip to New Haven went. She replied that it was a magical trip and she was so grateful for the support from the college and everyone who donated. She said that the opportunity to travel was helping her remember how to dream. She loved New Haven, commenting on the vibrant community and amazing architecture. She will be interviewing with their admissions team on Sunday. She said she never would have thought this was possible in high school. She thanked Beth Van Elswyk and everyone who helped crowdfund the trip again, saying that it meant the world to her. Beth Van Elswyk commented that now they will be paying it forward by developing a student success travel fund.

Lloyd Mueller said that on March 14 he had the opportunity to participate in Pi Day and enjoyed having pies thrown at him. He commented that he even paid for one middle schooler to throw pies, because he was so excited but didn't have the money.

Mitra Vazeen said it was good to be seeing everyone again.

The meeting was adjourned at 6:52 pm.

Nursing Program

Clatsop Community College



Annual presentation to the Board of Education

by Tina Kotson, RN, MSN, MBA, Interim AVP of Nursing, Allied Health & Public Safety

with Nursing Faculty Devon Weaver, RN, MSN & Shawna Bullinger, BSN

and Nursing Club Leaders Kyle Fujisawa & Vanessa Talancon-Botello



CCC Nursing Program: Past, Present & Future

Past: The Program admitted its first cohort of students in the fall of 1983 and graduated its first class in June 1985. This year, the Program celebrates **41 years** of graduating students who have earned their AAS in Nursing.

Present: Currently, **39 full-time nursing students** are enrolled in the Program; 19 are expected to graduate in June 2026. This will bring the total number of CCC nursing **alumni to 701!**

Future: As we enter the **fifth decade** of nursing education at CCC, we are embracing opportunities to strengthen the curriculum, secure national accreditation, expand the program, and build on existing partnerships to create successful pathways for students and graduates.



Facts About the Program



- Since 2016, the CCC Nursing Program has been part of the Oregon Consortium of Nursing Education (OCNE), a partnership of nine Oregon community colleges and six campuses of **the OHSU School of Nursing with a shared baccalaureate** curriculum; CCC students are dual enrolled at OHSU upon acceptance into the AAS degree pathway.
- Within one year after graduation from CCC, **students can earn a Bachelor of Science** from OHSU online while working as registered nurses in the local community.
- Students are taught by **6 full-time & 3 part-time faculty** with specialty areas in acute care, obstetrics, hospice, and mental health, as well as surgery, public health, geriatrics, and medical research.
- **Clinical affiliation** agreements with **two hospitals and nearly two dozen** local healthcare organizations allow students to learn in a wide variety of settings.
- **More than 20 local nurse leaders** serve on the CCC Nursing **Advisory Committee**, which provides guidance, support, and resources to facilitate program success.



Impressive Student Outcomes

- **20% increase in acceptance rate** since 2022, thanks to support from Providence Health & Columbia Memorial Hospital
- **85% completion rate** within two years of enrollment
- **100% first-time pass rate** on the national NCLEX-RN exam to become registered nurses (RNs) since 2021
- **85% of all graduates choose to remain in the local area** and work as RNs in a variety of healthcare settings
- **100% employment rate as RNs** within two months after graduation
- **\$50-\$60/hour average** starting pay → \$100,000+ annual wage in first year of practice

Contribution to Community: Nursing Club

The Nursing Club is comprised of nursing students and advised by faculty member **Devon Weaver**. The Club hosts a variety of community-based activities annually:

- Peer Mentoring & Support
- Trivia Night & Silent Auction
- Guest Speaker Series
- Pet Therapy & Adoption
- Sunshine Fund
- Nurses Week Activities
- Nursing Pinning Celebration
- Blood Drives with the Red Cross
- Holiday Baskets for Families in Need



QUESTIONS?

