

## **AP 2715            Standards of Practice                          Shared Governance**

### **References:**

ORS Chapter 336.745  
Anderson v Central Point School District NO. 6, 554 F. Supp. 600 (1) Oregon  
1982); aff'd in part. 746 F. 2d 505 (9<sup>th</sup> Cir. 1984)  
Connick v. Myers, 461 U.S. 138 (1983)

The concept of shared governance is to create a climate of mutual trust and respect. The goal of Shared Governance is to reach solutions that are made better through the expertise of the participants and made more acceptable through the shared process.

Benefits, include but are not limited to:

- A greater understanding and acceptance of decisions;
- A greater identification with decisions and therefore greater commitment to their implementation;
- A broader perspective of College objectives and the ways to achieve them;
- The promotion of cooperation, mutual understanding, team identity and coordination;
- Increased opportunities for conflict resolution through consultation and consensus building; and
- The expertise, insight and analytical skills from a broader base of individuals throughout the organization.

The President and President's Council will develop guidelines as needed for the implementation of Shared Governance and send their recommendations on to the Board of Education.

The Board of Education remains the ultimate governing body for Clatsop Community College.

END OF PROCEDURE

**Approved: November 13, 2018**