

STAFF DEVELOPMENT

It is the policy of Clatsop Community College to encourage and facilitate professional development on the part of employees. It is assumed, however, that the desire for self-improvement is inherent among employees and that increased competency is the professional obligation of each member of the staff, independent of expense reimbursement or considerations on the part of the College. Professional development shall consist of relevant educational activities, both formal and informal, as well as self-directed enhancement of professional techniques and aids and other activities consistent with improvement of professional competencies. The President is charged with development of appropriate procedures to implement this policy.

- A. Group Development: The College will conduct annual in-service workshops for all staff which include, but are not limited to, educational activities that will provide continuous institutional improvement.

- B. Individual Development: The College makes a commitment to assisting in annual identification and implementation of an individual development plan in the annual performance Appraisal and Evaluation process.

END OF POLICY

Legal References:

ORS Chapter 341
Americans with Disabilities Act of 1990, P.L. 101-336.104 Stat. 327 (1990)