

Clatsop Community College

Code: 4.005
Adopted: 1/26/95
Revised: 1/22/2004

Personnel Policy Goals

The Board of Directors recognizes that a dynamic, competent and efficient staff dedicated to education is necessary to maintain a constantly improving educational institution. The Board is interested in its personnel as individuals and recognizes its responsibility for promoting general staff welfare.

The Board's specific personnel goals are to:

- Recruit, select, and employ the most suitably qualified personnel to staff the College;
- Provide adequate compensation and benefit programs for all employees;
- Provide professional development opportunities for all employees;
- Conduct an employee evaluation program;
- Encourage the development and maintenance of good employee morale;
- Assist and encourage employees who demonstrate leadership qualities and interest in positions with increased responsibility.

END OF POLICY

Legal Reference:

ORS Chapter 341