

MINUTES OF THE NOVEMBER 13, 2025
BOARD OF EDUCATION
Regular Board Meeting

Board Members Present: Ashley Flukinger, Ed Johnson, Bill Montero, Lloyd Mueller, Sheila Roley, Jody Stahancyk, Mitra Vazeen

Others Present: Abby Lee, Bill Meck, Jim Alegria, Beth Van Elswyk, Fiona Giselle, Julia Mabry, Teena Toyas, TJ Lackner, Tom Ank, Deborah Howe, Mary Jackson, Julie Kovatch, Dan Clarke, Amy Magnussen, "clatsopjohnson", Recording Secretary Felicity Green and President Jarrod Hogue

CALL TO ORDER

Ed Johnson called the meeting to order at 5:31 pm. Roll was called. All Board members were present.

Jody Stahancyk **moved to approve the agenda as presented.** Ashley Flukinger seconded the motion. **Ashley Flukinger, Ed Johnson, Bill Montero, Lloyd Mueller, Sheila Roley, Jody Stahancyk and Mitra Vazeen voted Aye. The motion carried.**

New Board Member Bill Montero took the oath of office.

PUBLIC COMMENT

There was no public comment.

TEN MINUTE PRESENTATION: Abby Lee, OCCA Executive Director

Abby Lee, Executive Director of Oregon Community College Association (OCCA) gave a presentation. She has been at OCCA for just over a year; her resume includes 25 years at Treasure Valley Community College and 10 years in the Idaho legislature. OCCA, which began in 1962, strives to be a unified voice for all Oregon's 17 community colleges. She emphasized that the community colleges are an economic engine for the state and to that end they are in Salem as a collective voice with one message and one ask. They are currently working with legislators to reduce the proposed budget cuts.

She spoke about the supportive role of OCCA with college Boards statewide; they are hoping to provide more trainings and be more of a resource for Boards. There was a question about what OCCA has accomplished this year. They went into the state budget planning session asking for \$920 million and received \$840 million, which was a significant gain. They also achieved an increase in capital construction matching funds: they will now go from \$8 million to \$12.5 million. They also succeeded in bringing back funding for the Benefits Navigator position, which is full time in all community colleges and was slated to be cut this year. President Hogue commented that it was great to have OCCA and OPC as a resource.

APPROVAL OF MINUTES

Jody Stahancyk **moved to accept the Minutes of the October 9, 2025 Regular Board Meeting as presented.** Sheila Roley seconded the motion. **Ashley Flukinger, Ed Johnson, Bill Montero, Lloyd Mueller, Sheila Roley, Jody Stahancyk and Mitra Vazeen voted Aye. The motion carried.**

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REPORT OF THE PRESIDENT

President Hogue welcomed Bill Montero to the Board. He spoke about the positive report on the ad hoc visit from NWCCU. He feels it is likely that they will acknowledge the College's progress and remove the warning status. The student satisfaction survey from Fall term has come back and everything is looking great. Net promoter score has gone up again to 60 and general student satisfaction is also up.

Aaron Gulliford, the Curriculum Coordinator discovered a longstanding problem in the submission of CCC program information to the HECC via webforms. President Hogue thanked him for his discovery and for working to correct the issue.

The College has launched an informal partnership with Sunset Empire Transportation District and CCC students and staff can now ride the bus for free.

All state agencies have been asked to think about possible 5% budget cuts. The College will not know until February if those cuts will happen; he will keep the Board updated as he learns more.

He recently met with the HECC to discuss the MERTS project. At a minimum level the plan is to remodel MERTS and purchase a maritime simulator. He has also been meeting with the College maritime team to identify smaller projects that can be folded in, such as the lifeboat davit. He is trying to find out from the city what level of remodel triggers the seismic upgrades as that would be a huge cost increase. He had a good conversation with Rickenbach Construction; they are working on the maritime museum expansion. There was a suggestion of checking into grants for seismic upgrades. On December 12 the College will be hosting a maritime convening: bringing in people from all over the region to discuss their simulator and other needs. OSU has a simulator they do not seem to be using; he is going to talk to them about it. He has had several meetings with donors and an informational meeting with the governor's office. The College has until January 2027 to identify their funds; so far they have informal commitments from several donors, including a major tugboat company.

There was a question about the recertification of classes through the Coast Guard. It has not been going well, in part due to the current government shutdown. The National Maritime Center, which certifies maritime classes, has disallowed the use of the Tongue Point lifeboat davit which had been ongoing for some years, citing uncertainty about JobCorps' future. President Hogue has reached out to both Representative Bonamici and Senator Merkley about the matter.

FINANCIAL REPORT

Bill Meck gave the financial report. Tuition and fees are trending higher and if current enrollment trends continue will be over budget. Property taxes continue to rise and look as if they will be about the same as had been budgeted. State appropriations, however, are concerning but if they do not cut significantly in February he feels okay about revenues. Expenses continue to rise, primarily in wages and benefits.

President Hogue commented added enrollment also brings added costs, as extra class sections have to be added. He told the Board that the College is not planning to give a COLA to S&S employees this year, as the Board had specified that it should only be done if there would not be a significant budget

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impact, and he can no longer promise that. There was a discussion of thanking the taxpayers of Clatsop County for their continued support through property taxes and a recommendation of a written thank you in the class schedule which is mailed to every household.

OLD BUSINESS

Review of Accreditation Ad Hoc Site Visit

Jody Stahancyk moved that the Board ask President Hogue to express to all of his staff how much the Board appreciates the energy and the time they took to get us to this position. Mitra Vazeen seconded the motion. **Ashley Flukinger, Ed Johnson, Bill Montero, Lloyd Mueller, Sheila Roley, Jody Stahancyk and Mitra Vazeen voted Aye.** **The motion carried.** Ed Johnson said that he and President Hogue would work together to write a message.

Finalize Board Goals

The Board discussed the proposed 2025-26 Board Goals. There was a suggestion that the Board use the same goals as last year. There was some discussion of the President's goals. The proposed Board goals were written up by President Hogue after the suggestion that the Board use the strategic plan priorities as their goals. There was a comment that these goals are clearly measurable and some discussion of the Board self-evaluation.

Ashley Flukinger moved to accept the proposed 2025-26 Board Goals. Lloyd Mueller seconded the motion. **Ashley Flukinger, Ed Johnson, Bill Montero, Lloyd Mueller, Sheila Roley, Jody Stahancyk and Mitra Vazeen voted Aye.** **The motion carried.**

Board Evaluations

There was some discussion of how to proceed with Board Self Evaluations. Abby Lee was asked about best practices. She spoke about how different colleges conduct self-evaluations, commenting that many use the ACCT template: some conduct them quarterly, some at the retreat and some have a short evaluation after each meeting.

Jody Stahancyk moved that the Board appoint a committee consisting of Bill Montero, Lloyd Mueller and Mitra Vazeen to come up with a self-evaluation survey or methodology that can be presented to the Board. Bill Montero was nominated as the Committee Chair. Ashley Flukinger seconded the motion. **Ashley Flukinger, Ed Johnson, Bill Montero, Lloyd Mueller, Sheila Roley, Jody Stahancyk and Mitra Vazeen voted Aye.** **The motion carried.**

NEW BUSINESS

Policies for Review: Consent Agenda

Jody Stahancyk moved to rescind 4_320 Holidays - Administrative, Service/Supervisory and Confidential Classified Staff; 4_720 Staff Accommodation HIV AIDS and 4_530 Re-Employment Confidential Staff. Sheila Roley seconded the motion. **Ashley Flukinger, Ed Johnson, Bill Montero, Lloyd Mueller, Sheila Roley, Jody Stahancyk and Mitra Vazeen voted Aye.** **The motion carried.**

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Discuss Dates for Joint Foundation Board / BoE Meeting

Jody Stahancyk moved to ask Beth Van Elswyk to give the Board of Education a date that will work for the Foundation Board after the first of the year. Ashley Flukinger seconded the motion. **Ashley Flukinger, Ed Johnson, Bill Montero, Lloyd Mueller, Sheila Roley, Jody Stahancyk and Mitra Vazeen voted Aye. The motion carried.**

BOARD FORUM

Lloyd Mueller complimented the photo on the front of the November Board packet.

Sheila Roley said that she is excited that former CCC student Jaysea Williams has written a Romantasy novel which is on the NY Times bestseller list. Her father Tom Williams is a retired maritime instructor from MERTS.

Ed Johnson said that he feels it is a very exciting time at CCC with lots of positive movement going on.

Bill Montero thanked everyone for the warm welcome and said he had a lot to learn.

Ashley Flukinger welcomed Bill Montero and thanked Jody Stahancyk for the honey butter.

Jody Stahancyk explained her gift of honey butter as a reminder to everyone how thankful she is for each of them.

The meeting adjourned at 6:44 pm.