

**MINUTES OF THE JUNE 8, 2021
CLATSOP COMMUNITY COLLEGE
BOARD OF DIRECTORS
REGULAR BOARD MEETING**

I. CALL TO ORDER

The meeting was called to order by Chair Robert Duehmig at 6:31 p.m.

Board members present: Robert Duehmig, Rosemary Baker-Monaghan, Karen Burke, Anne Teaford-Cantor, Sara Meyer, Tim Lyman, and Dave Zunkel. Board members absent: None. Others present: Carolyn Adler, Siv Serene Barnum, Margaret Frimoth, Angee Hunt, Evon Jacobsen, Doris Jepson, Rinda Johansen, Jabrielle Jones, Tina Kotson, Julie Kovatch, TJ Lackner, Kevin Leahy, Lloyd Mueller, Karson Nasstrom, Desiree Noah, Edie Olson, Jerad Sorber, Teena Toyas, Mallory Vollner, Devon Weaver, Deputy Clerk JoAnn Zahn, President Chris Breitmeyer, and Recording Secretary Pat Schulte.

A. Adoption of Agenda

Rosemary Baker-Monaghan **moved to adopt the agenda as presented.** Karen Burke seconded. The motion carried unanimously.

II. PUBLIC FORUM

A. Introduction of Guests

Chair Duehmig asked those present to introduce themselves.

B. Public Comment

Chair Robert Duehmig read the following statement: Public comment will be accepted by email addressed to pschulte@clatsopcc.edu or by mail to: Patricia Schulte, Board Secretary, 1651 Lexington Avenue, Astoria, OR 97103 before the close of business on Tuesday, June 8, 2021. Any submitted public comment will be included in the meeting minutes and shared with all Board members.

Note from Board Secretary: no public comment was received.

III. APPROVAL OF MINUTES

Karen Burke **moved to approve the May 11, 2021 Regular Board Meeting Minutes as presented.** Dave Zunkel seconded. The motion carried unanimously.

IV. CONSENT AGENDA

A. Policies and Corresponding Procedures for Review

- BP 7150 Evaluations – 2nd reading and adoption
- BP 7160 Professional Development – 2nd reading and adoption

These policies and procedures were presented at the May 11 Board meeting for 1st reading.

Rosemary Baker-Monaghan **moved to put the consent agenda in 2nd reading by title only and adopt BP 7150 Evaluations and BP 7160 Professional Development.** Karen Burke seconded. The motion carried unanimously.

V. REPORTS/DISCUSSION ITEMS

A. Report of the Deputy Clerk

VP Zahn provided a summary of the Statements and Revenues and Expenditures FY2020-21 and FY2019-20 by fund source. The Financial Summary also included revenues and expenditures as of May 31, 2021 compared to revenues and expenditures as of May 31, 2020 and to the FY 2020-21 Budget. Tuition and fees revenue recorded through May FY2020-21 is \$2.457 million or 76.35% of the adopted budget. Federal stimulus funding is eligible to replace COVID-19 related revenue loss. Further analysis will be done to determine the revenue loss amount with the allocation completed before June 30, 2021. Entries for tuition and fee COVID revenue loss will be completed in June with \$450,000 in tuition and fee loss and \$62,000 related to lost events. An additional \$70,000 will be attributable to the Auxiliary Fund related to Bookstore revenue loss. For FY2020-21, there was no increase in the tuition rate of \$105 per credit. Tuition and fee revenue is posted as revenue on the first day of each academic term.

State appropriations recorded through May FY2020-21 are \$2.757 million representing three of the five payments. State appropriations in the FY2020-21 adopted budget is \$4.218 million based on the second year of the \$641

million community college allocation for the 2019-2021 biennium. Property taxes recorded through May FY2020-21 are \$4.915 million and represent 102.49% compared to budget. The actual FY2019-20 property taxes received are \$4.786 million or 102.79% of the adopted budget. Other revenue recorded through May FY2020-21 is \$274,000 with the first timber allocation to the general fund. Timber Proceeds are budgeted at \$450,000. The FY2020-21 adopted budget beginning fund balance is \$1.4 million, and the actual beginning fund balance is \$1.849 million. The FY2018-19 actual budgetary basis ending fund balance is \$1.453 million. The FY2017-18 General Fund ending fund balance was \$1.748 million. Total actual General Fund expenditures through May 2021 are \$10.699 million, or 75.38% of budget, compared to \$11.123 million in May FY2019-20 representing a 3.81% decrease. Total estimated actual General Fund expenditures in FY2019-20 are \$12.085 million or 90.15% of budget.

VP Zahn highlighted some points from her report. With the Higher Education Emergency Relief Funds (HEERF) covering lost revenue due to the COVID-19 pandemic, the College will be almost at the same revenue position it was in 2019-20. The HEERF funds do not have to be repaid. The total allocation from all three HEERF allocations is \$3.5 million which includes funds for both the institution and for students. The \$1.1 million in spending reductions that the College put in place when the pandemic first hit has put the College in a very strong financial position going forward.

B. Report of the Board Chair

Chair Duehmig reminded the Board members that when they have requests for information from employees or students, those requests need to come from the Board as a whole and not from individual Board members so as not to make individual employees or students feel targeted in any way. President Breitmeyer added that he has been doing listening sessions with employee groups. The College will deploy a climate survey in the fall to get feedback from faculty and staff. VP Sorber hopes to deploy a climate survey for students as well. Rosemary Baker-Monaghan would like the content of the climate survey to be a topic of discussion at a future work session.

C. Report of the Board Representatives

OCCA

The OCCA Board met in its quarterly Board meeting and discussed the Community College Support Fund (CCSF) strategic initiatives, the

relationship between OCCA and OSBA, and the DEI Committee's charter. The Board Forum before the OCCA Board meeting focused on brainstorming breakout sessions for the upcoming OCCA Annual Conference. Executive Director Cam Preus is retiring. The search process for her replacement is moving forward.

The OCCA DEI Committee met today and discussed how various campuses are or are not mandating masks and vaccines, what various campuses and communities are doing to observe PRIDE Month, and how campuses are observing Juneteenth, including proclamations, days off, and/or education sessions. The DEI Committee participated in an immersive facilitated learning session about privilege, socialization of privilege, and pushback when individuals who have more power in society feel threatened by the thought of changing things.

The weekly legislative update conference call was today. The legislative session is winding down. Notice of hearings has been reduced from one day to one hour. The good news is that it is looking extremely positive that the Community College Support Fund will get the full \$703 million ask for current service levels. A benefits navigator bill has passed which will allocate \$170,000 to each college to fund a benefits navigator. Five hundred to six hundred thousand dollars in total will go to the 17 community colleges to work on the common course numbering project. There is a one-time ask for the smaller community colleges to get some funding for construction costs. A bill to fund healthcare for part-time faculty looks like it will pass. However, there are still some issues with how the funds will be calculated and how they will be distributed. The details of the funding calculation won't be ironed out in this session's bill. One of the top priorities for the short legislative session next year is to iron out the details. Many part-time faculty teach for more than one institution. Details need to be worked out so part-time faculty can have smooth, continuous healthcare as long as they are still teaching.

CEDR

The annual CEDR county-wide awards event was held virtually on Thursday, May 20. There were 16 winners from throughout Clatsop County. The CEDR Board has 19 voting members, including 11 private sector and 8 public sector members. The others on the Board list are alternates for members who only vote if the primary is absent. The CEDR staff is centered at the College.

Foundation

The Foundation has really good news. Applications for scholarships have bounced back with 124 student applications in process. As much as \$243,000 in scholarship funds will be distributed. At the last meeting on May 18, the Foundation funded requests from the library, historic preservation, welding, fire response and research, and nursing (for simulation equipment). Biking Bandits for Books is proceeding well. Fernando Rojas Galvan will be bicycling 1,568 miles starting on July 5 at 9:30 a.m. in Seaside and will return to the CCC bookstore on July 25. The Foundation is in a very strong financial position. Investments are up 17.9% from December 31, 2020. The Foundation will have a Power of Books display in the old JC Penney space. One of Lucien Swerdloff's design students will be designing it.

Board Policy Committee

The Board Policy Committee met May 20. There are three HR policies on tonight's agenda. BP 7150 and BP 7160 were in the Consent Agenda for 2nd reading and adoption. BP 7145 is under Old Business because it has some changes from 1st reading. The Board Policy Committee reviewed BP 7145 and found no substantive changes. The committee recommends that BP 7145 go through 2nd reading and adoption. There may be fewer policies coming to the Board during the summer since two of the shared governance bodies (College Council and DEI Council) are not meeting over the summer.

D. Report of the President

There is no written report in the packet but not for lack of activity. The Maritime Program was designated a Center of Excellence by the federal government. Bill Antilla, former faculty member who is still associated with the College, has been dogged in his pursuit of this legislation. All the faculty and staff in the Maritime Program and all who support it should be proud. The College is looking forward to additional opportunities coming out of this designation.

Common course numbering is moving forward. When students take a course here, it will transfer to a university without any transfer loss. There is good news on the Community College Support Fund. CCC is adopting a budget based on the \$641 million allocation, but there will be a \$703 million allocation which means additional state funding. It puts the College in a

strong fiscal position. For the next fiscal year, the College is in great shape. There are really good things on the horizon for CCC. President Breitmeyer can't say enough about the work of the faculty, staff, and partners to ensure it. The Board has shown its dedication to this institution.

This meeting will be VP JoAnn Zahn's last Board meeting. She is one of the best professionals President Breitmeyer has ever worked with.

President Breitmeyer turned it over to Siv Serene Barnum to provide an update on commencement. Astoria School District is allowing CCC to use CMH Field for commencement. Ms. Barnum is pleased so many of the Board members can attend. Board members are asked to arrive at the field before 3:30. The Board will be staged outside the field in the gate area. There will be a tent for the Board and faculty. As usual, the Board will come in first with the President. Board members will be sitting with their backs against the bleachers. Go to the CCC website and type in commencement to get a map of the field. Please wear a mask. The Board will not sit on the stage. Students will be seated in front of the Board. Students can have two guests. Guests will be seated behind the students. There is no assigned parking. Individuals will be stopped as they come in and will be directed to a parking area. Students will face the Board at first and then will turn their chairs around and face the guests.

E. Report of the VP Academic Affairs

VP Williams is not present tonight, but his written report is in the packet.

Faculty and Instructional Staff Presentation – Doris Jepson, Carolyn Adler, Jennifer Carpenter, Tina Kotson, Karson Nasstrom, and Devon Weaver: Associate of Applied Science in Nursing Degree and Report on OSBN Site Visit.

Doris Jepson, Director of Nursing and Allied Health, gave a brief presentation on the Nursing Program. CCC has a two-year Associate of Applied Science degree. Nursing students take 60 nursing credits. They have a minimum of 130 credits when they graduate. It sets the nursing students up to complete their Bachelor of Science degree in Nursing. Students can work while they finish their Bachelor's degree. The Nursing Program has 19 students in the first year cohort and 23 students getting ready to graduate this year. The Nursing Program has had 609 graduates since its inception. The first graduating class was in 1985.

Ms. Jepson asked the Nursing faculty to introduce themselves:

- Devon Weaver is just finishing up her fifth year of teaching at CCC. She is the Pharmacology lead classroom instructor and teaches palliative care. She graduated from CCC in 2013 and is just finishing up her Master's Degree.
- Carolyn Adler has been at CCC for 16 years. She is certified in inpatient obstetrics and is certified as a healthcare simulation educator. She teaches a blend of first and second years' classroom and clinical. The Nursing faculty group is amazing to work with. CCC has had really strong students come through this COVID time. They have shown a lot of grit and determination.
- Tina Kotson is a proud graduate of CCC, class of 2002. Karen Burke was Director of Nursing when she was in school. She is in her ninth or tenth year of teaching nursing. The CCC nursing faculty is the best and they all team teach. Ms. Kotson is the practicum coordinator. She places students in 200 hours of clinicals. All the nursing students have had job offers. It's a hard time to be a nurse but also a good time to be a nurse.
- Karson Nasstrom has been teaching at CCC for the past eight years. The majority of her time is spent in patho, and she teaches mostly second year students. Her favorite part of being a teacher is the journey the students go on. Ms. Nasstrom graduated from nursing school at Humboldt State. She received her degree as a Nurse Practitioner and has worked in urgent care and the OR.
- Jennifer Carpenter couldn't be here tonight. She has been with the program for four years and teaches clinical, skills lab, the simulator, and OSBN certified NA.

Doris Jepson has been at CCC for two years. She has 19 years of experience in nursing education and a lot of years in nursing practice. The total combined years of the faculty in nursing practice is 115. The faculty is well represented in many disciplines. When something comes up, there is an expert on site. There are some challenges with diversity in the nursing program. Eighty percent of the students are female, the average age is 29 to 30, the age range is late teens to mid-50s, 75% to 80% self-identified as white, and about half of the students don't work outside of the nursing program. The nursing program's pass rate has been very good. The most recent first time attempt pass rate was just over 93%. Three years before that everyone passed on their first attempt. Having a strong number of graduates is crucial at this time. The need is huge. It's an incredible time to be graduating from nursing school. The faculty has done tremendous work

during this pandemic time to make sure that students are safe and also getting the experience they need to be competent practitioners. Because of the pandemic, the nursing program began using a simulation nursing modality. There are virtual case studies the students can repeat. Faculty guide them through debriefing sessions. The students do hands-on simulation. Immersion in a safe learning environment is key. Kudos to the faculty for being so creative in helping students and supporting them during this time.

Ms. Jepson went over the results of the Oregon State Board of Nursing (OSBN) site survey that occurred during the first week of March. It was a real vote of confidence that the site survey did not find any recommendations for the nursing program itself. There were several commendations in the report, including commendations for Ms. Jepson; CCC staff Evon Jacobsen, Cathy Laughman, and Stephanie Dorcheus for the outstanding work they have done and continue to do for the nursing program; the nursing faculty for their promotion of student success; the partnerships the nursing program has in the community, specifically to Columbia Memorial Hospital and Providence Seaside Hospital for their strong support of the nursing program; and the Board of Education for excellent leadership and support given to the nursing program and recognizing the contribution of the nursing program to the College's mission, vision, and values.

There were six recommendations related to things at the College that need to be improved for students, including better communication and handling of students with disabilities, support services around access to laptops and WiFi in printing services, availability of tutoring services, processes and procedures and staffing of the Office of the Registrar so that transcript evaluations can occur in a timely manner, additional support for faculty advisors for students, and a dedicated large classroom to meet the needs of nursing faculty and students. These recommendations have been addressed or are in the process of being addressed. Due to staffing challenges, timely transcript evaluation is still an issue. Ms. Jepson is asking for Columbia 219 to be a designated but not exclusive room for the nursing program. Nursing would put it on their schedule and have first priority and then others would have access to it.

In response to a question from the Board, nursing students are placed in different clinical locations in Clatsop County for their 200 hours of clinical. Each student works side by side with a nurse preceptor. The student works

as a nurse for 200 hours and completes 180 to 200 hours of direct patient care. Most students work in acute care. It's difficult to track what percentage of graduates go on to get their BSN. The nursing program sends follow-up surveys to the graduates but the return rate is dismal. The Director of Nursing started an exit survey where she asks the graduates if they are going on to get their BSN.

F. Report of the VP Student Success

Forty-seven students are taking advantage of the free 4-credit class this summer. The Upward Bound Summer Academy will be in person this summer. The College has been approved for Title III eligibility which allows the College to apply for Title III enhancing institutional capacity grants. It also means the College does not have to come up with the 10% institutional match for work study. The College has distributed \$90,000 to students from the Higher Education Emergency Relief Funds and another \$20,000 in emergency SEOG funds that was basically the conversion of work study. It gets those funds in the hands of students and allows the College to utilize its entire work study allocation. The College has established two \$500 scholarships at each of the high schools in the county. The scholarships are given at the discretion of the high school counselor to students where the scholarship means the difference in going to college or not going to college. Student Services is in the middle of a calling campaign to students who have not yet registered for summer or fall. Student ambassadors have been making the phone calls.

G. Report of the ASG Representative

ASG President Jabrielle Jones had to step out but did not have anything to add beyond her written report.

VI. OLD BUSINESS

A. Policies and Corresponding Procedures for Review

- BP 7145 Personnel Files – 2nd Reading and Adoption

The changes from 1st reading include taking the eight-item list and reducing it down to three categories. The following language was added: "A documented list will be attached to the employee personnel file on whom, the purpose, and when an employee personnel file was accessed. Other than that, there were no changes.

Karen Burke **moved to put BP 7145 Personnel Files in 2nd reading by title only and adopt BP 7145 Personnel Files.** Rosemary Baker-Monaghan seconded. The motion carried unanimously.

B. Update on COVID-19 Response Plan

There have been a lot of changes recently in Oregon's response to COVID-19. One of the big questions community colleges are discussing is whether to require students to be vaccinated to attend. Some universities have implemented a requirement that students must be vaccinated to attend. CCC is not going to require a vaccine because it may limit some students' access, and the College does not have the capacity to monitor it. Currently, the plan is to still require everyone to wear face masks when indoors. However, that requirement might change. Face masks will not be required outdoors if everyone is socially distanced. It's possible there will be more changes to the plan which will be brought back to the Board at future meetings. The College will do whatever it can to promote high rates of vaccination for faculty, staff, and students. The College is not tracking who has been vaccinated.

Ms. Baker-Monaghan indicated she will vote no to approve the updated COVID-19 Plan if there is no vaccine requirement. Dr. Zunkel, Ms. Teaford-Cantor, Mr. Lyman, and Ms. Burke agreed they would not support a vaccine requirement but do want to strongly encourage everyone to get vaccinated.

Karen Burke **moved to approve the updated COVID-19 Response Plan.** Anne Teaford-Cantor seconded. Karen Burke, Robert Duehmig, Tim Lyman, Sara Meyer, Anne Teaford-Cantor, and Dave Zunkel voted aye. Rosemary-Baker Monaghan voted no. The motion carried.

VII. NEW BUSINESS

A. Amend 2020-2021 Appropriation, Resolution 2020-21-01

This budget is the current year budget. There are changes in the general fund, grants and financial aid due to the Higher Education Emergency Relief Funds, and the unexpended plant fund.

Karen Burke **moved to adopt Resolution 2020-21-01 amending the appropriations for the FY2020-21 budget.** Anne Teaford-Cantor seconded. The motion carried unanimously.

- B. Adopt FY 2021-22 Budget, Making Appropriations, and Imposing and Categorizing Taxes, Resolution 2020-21-02

This resolution represents the budget that was approved by the Budget Committee in May. The only change is that the auxiliary fund was listed as a negative \$77,535 and has been corrected to be a positive number. This is representative of the balance that is moving from the auxiliary fund to the general fund in the closing of that fund process.

Anne Teaford-Cantor **moved to adopt Resolution 2020-01-02 adopting the 2021-2022 budget, making appropriations, and imposing and categorizing taxes. BE IT RESOLVED, that the Board of Education of Clatsop Community College adopts the budget for fiscal year 2021-2022 in the total sum of \$45,880,632 as now on file in the office of the Vice President of Finance & Operations, Clatsop Community College, 1651 Lexington Avenue, Astoria, OR 97103; and BE IT RESOLVED, that for the fiscal year beginning July 1, 2021, the amounts below are hereby appropriated for Clatsop Community College for the purpose indicated within the funds listed; and BE IT RESOLVED, that the Board of Education for Clatsop Community College hereby imposes the taxes provided for in the adopted budget at the rate of \$.7785 per \$1,000 of assessed value for operations and in the amount of \$1,038,813 for bonds; and that these taxes are hereby imposed and categorized for the tax year 2021-2022 upon the assessed value of all taxable property within the College district.** Rosemary Baker-Monaghan seconded. The motion carried unanimously.

- C. Rescind Policies 4.205 Personnel Records, 4.405 Performance Appraisal Evaluation, 4.820 Staff Development, and BP 6900 Bookstore

The Auxiliary Fund (Fund 12) is being eliminated as of July 1, 2021. Therefore, BP 6900 Bookstore is no longer needed.

Karen Burke **moved to rescind Policies 4.205 Personnel Records, 4.405 Performance Appraisal Evaluation, 4.820 Staff Development, and BP 6900 Bookstore.** Rosemary Baker-Monaghan seconded. The motion carried unanimously.

- D. Consider Approval of Change to Part-Time Hourly Temporary Employee Rate Schedule

This is a proposal to pay any part-time hourly temporary employee (non-Federal Work Study) that has the same position (in title and duties)

comparable to a position on the Classified Wage Scale, with the understanding that part-time hourly temporary employees are not part of the Classified Collective Bargaining Agreement. This action will ensure that any individual working for CCC will receive equal pay for same or equivalent work.

Karen Burke **moved to approve that part-time hourly temporary employees be paid under the Classified Wage Scale.** Sara Meyer seconded. The motion carried unanimously.

E. Approve FY 2021-22 Federal Work Study Pay Scale

The minimum wage is going up July 1 to \$12.75. This is a proposal to increase the hourly rates for federal work study employees effective July 1, 2021. This action will ensure student employees are paid at or above the new Oregon minimum wage increase for FY 2021-2022.

Karen Burke **moved to approve the revised federal work study salary schedule effective July 1, 2021.** Anne Teaford-Cantor seconded. The motion carried unanimously.

F. New Hires

Angeline Samosa has been selected as the Part-Time Buyer Lead Clerk in the Bookstore reporting to the Interim Bookstore Manager effective May 12, 2021. Judith Marshall has been selected as one of two new Academic Success Advisors reporting to the Director of Access and Advising effective June 1, 2021. Cole Evans has been selected as the other new Academic Success Advisor reporting to the Director of Access and Advising effective June 21, 2021.

G. Thank You to Outgoing Board Members

Rosemary Baker-Monaghan said education is so important and serving on a Board of Education is especially important. She quoted Sydney Harris who said the whole purpose of education is to turn mirrors into windows. She quoted from the speech John Kennedy was supposed to give in Dallas the day he was assassinated which said that leadership and learning are indispensable to each other. Ms. Baker-Monaghan said she believes both of those things strongly and in that context wants to celebrate and say thank you to Bob Duehmig and Dave Zunkel for their service on this Board. They have both focused on what has been best for the students and the College

and she really appreciates and learns from their perspectives and insights. She thanked Chair Duehmig for his leadership on the Presidential Search Committee that hired President Breitmeyer. She thanked Dr. Zunkel for being so vital in bringing about a stronger relationship with the College Foundation through his experience, knowledge, and wisdom about the Foundation. Karen Burke praised Chair Duehmig for being a true leader on the Board since the beginning. She said Dave Zunkel has been invaluable to the President's Evaluation Committee and is a quiet presence. Anne Teaford-Cantor echoed 100 times what Ms. Baker-Monaghan and Ms. Burke have said. Sara Meyer said she will miss them both and thanked Chair Duehmig for being so welcoming when she came on the Board. It was very heartwarming to think that she won an election over a person who was really a great Board member and she thanked Chair Duehmig for opening up to her. Ms. Meyer said it was really great working on the President's Evaluation Committee with Dr. Zunkel and she commended him on his knowledge and his niceness.

President Breitmeyer showed the plaques recognizing Chair Duehmig and Dr. Zunkel for their service.

VIII. ANNOUNCEMENTS

The next Regular Board Meeting is on Tuesday, July 13 at 6:30 p.m. There are some end of year events coming up. There is an employee get together and awards ceremony on Friday, June 11 at noon in Patriot Hall. It will also be live-streamed. Commencement is Friday, June 18 at 4:00 p.m. The Board Policy Committee is meeting in June with the date to be determined. The Board Agenda Prep Meeting is on Thursday, June 24 at 11:00 a.m.

IX. BOARD FORUM

Tim Lyman asked if there is a topic for the next Board work study session. To address a concern that was brought up earlier in the meeting: one of the biggest issues this Board faces is it appears the Board has erected a barrier between itself and faculty, staff, and students. Mr. Lyman said one thing he has learned is that the degree to which the Board is out of touch with the concerns of the people who are the College is truly appalling. Board members should be able to communicate with students without putting those students in fear of reprisal from the Board. Students ought to feel free to approach Board members in confidence about issues concerning them without fear of intimidation or reprisal.

It would be a great topic for a work session or if not for a work session then for the upcoming Board retreat.

Anne Teaford-Cantor said she had nothing to share.

Karen Burke said she will really miss Chair Duehmig and Dr. Zunkel.

Dave Zunkel said he wanted to thank everyone for giving him the opportunity to serve on the Board. It's been an honor. It has not always been easy, but it has been rewarding. My fellow Board members each bring really special skills. Rosemary Baker-Monaghan has the institutional knowledge. Karen Burke has great experience and it's been a pleasure to work with her. Tim Lyman has views on things that are different and I appreciate that. I appreciate Anne Teaford-Cantor's views and her dedication to OCCA. Sara Meyer's community and business experience is invaluable. Bob Duehmig has been a great leader. The monthly reports provided by Jerad Sorber, Peter Williams, and JoAnn Zahn have made things very simple. They don't reflect all the work that has gone on. Thank you to the administration and staff. Pat Schulte, Angee Hunt, Julie Kovatch, and Sunny Klever have been very helpful. President Breitmeyer's leadership has been amazing during this difficult time, and I appreciate the President's efforts and dedication. I have not met one person from faculty, administration, or staff who has not impressed me with their enthusiasm and dedication. I am optimistic about the future of the College.

Sara Meyer said she doesn't know when the Board Retreat is planned for. Chair Duehmig replied the date will be set in July. Rosemary Baker-Monaghan said it is on the July agenda every year to talk about the date and topics. President Breitmeyer commented that OCCA will provide a New Board Member training in September. Any time someone gets on a board, there is a learning curve, but he thinks both new individuals are going to be solid and will be able to meet that curve and do just fine. Rosemary Baker-Monaghan said the new Board members can start reading the first two chapters of the policies because those are the rules that apply to the Board and would be a good place to start.

Sara Meyer said goodbye and thank you to Dr. Zunkel and Chair Duehmig.

Rosemary Baker-Monaghan said I will miss Chair Duehmig and Dr. Zunkel and I have learned so much from both of them. I appreciate their perspectives and sense of humor.

Bob Duehmig said he has learned a lot from all the Board Members and I appreciate working with them on the various issues. Over the years, the Board

has hit on some really tough issues that we have had to talk about and we have all brought our own perspectives to that table. We were able to come through some really tough issues – everything from the timber lawsuit to the sale of the PAC and the no smoking policy which turned out to be a drawn-out process that ruffled a lot of feathers in the process. But what was really interesting about all of it is that we did it with an understanding that we had different views and that was all right. We saw it tonight with the conversation about the COVID plan. We have different views that we come to the table with, but at the end of the day we were always able to walk away and say all right, well, I didn't agree with this person, but now we're going to come back on another topic and we're going to have a conversation again. And we've done that over and over and that level of integrity and respect for fellow Board members is really what makes our Board work and it really is what helps the College work and push it in the right direction. It's important for us to remember that we are the public face of this institution. We are the entity that is the public face of the College and I have no doubts that Clatsop Community College is going to handle the enrollment issues that have been brought on by the pandemic. We've handled other issues. This one will be handled, that big crack in the art building is going to be handled at some point, and decisions will be made about the MERTS campus. We will be able to get through those as an institution, and I say we because I am still part of this community and the College remains extremely important to me. But I do have some concerns going forward about the public face of the institution. We have to be able to operate as a Board, look at facts, have some hard discussions, and be able to present ourselves as a voice that the public can trust. Two things have happened in the last six months that have been very problematic, and I think it is behavior that needs to be called out. Not to end my last meeting after all the nice words that everyone said in a little bit of a tough conversation, but I think it's also a good topic that can come up at the retreat you all have in August. It is the expected behavior of a Board member. I'll touch on what happened back on February 8 when a sitting Board member filed a public information request against my husband. And he did so because he wanted to prove I was fraudulently sitting on the Board. I'm going to leave it right there because I don't know how you explain that kind of behavior. The other one everybody's pretty clear about and that's the saveCCC website that came about. That was a website that was put up with somebody who sits in these meetings and understands our financial situation, understands the challenges that the pandemic has put on here, can ask some great questions but was willing to put up a website that was filled with so many false statements at an election time that damaged the credibility of this institution and it damaged the credibility of the staff that operates this institution. I will quote on that website, "The problem with local politics is it too often attracts incompetents. Zealots, Hobbyists, Self-

Promoters, and the Vain – those who want to brag about being in elected office. Sadly, I believe this describes most of the current board.” So that individual slapped every one of us in the face publicly and then turns around and wants to sit and make decisions with us as a Board. I think that’s appalling behavior, and I think it makes the Board look bad, and I think it makes the College look bad, and when the Board makes the College look bad, the voters will not vote for us, the voters will not support us, and the students will not come to us. I want to thank everybody who has put in good effort, strong effort, and really puts the interest of the students first, and I know you will continue to do so, and I hope that you will continue to challenge those that are making the College look bad in that process. With that, thanks to everybody, to the College staff, and I adjourn the meeting.

X. ADJOURNMENT

Without further business, the Regular Board meeting was adjourned at approximately 8:59 p.m.

Chris Breitmeyer, President

Robert Duehmig, Chair

Pat Schulte, Recording Secretary