NON-DISCRIMINATION POLICY

The College shall not discriminate on the basis of an individual’s race, color, religion, sex, gender identity or expression, national origin, disability, parental or marital status, age, or sexual orientation, or because of the race, color, religion, sex, gender identity or expression, national origin, disability, parental or marital status, age, or sexual orientation of any other persons with whom the individual associates.

In keeping with requirements of federal and state law, the College attempts to remove any vestige of discrimination in employment, assignment and promotion of personnel, in educational opportunities and services offered students, in courses and programs, in student discipline, in location and use of facilities, in educational offerings and material, and in accommodating the public at public meetings.

The College will establish a procedure for filing complaints of discrimination and for resolving such complaints in a timely manner. Such complaints will be filed with the Affirmative Action Officer.

END OF POLICY

Legal References:
Title XI of the Education Act
Title VI of the Civil Rights Act of 1964, 1991 and their amendments
Age Discrimination in Employment Act of 1967 as amended
Age Discrimination Act of 1975
Americans with Disabilities Act
Equal Pay Act
Section 504 of the Rehabilitation Act
Relevant ORS and OAR sections