STRATEGIC INITIATIVE 1: Strengthen the Academic Environment for Students

Objective 1
Assess opportunities to improve existing programs and explore options for new programs.

Objective 2
Improve academic scheduling to make it possible for students to graduate in two years.

Objective 3
Develop a comprehensive enrollment management plan.

Objective 4
Increase student participation in all aspects of the college via student government, clubs, and other college-sponsored activities.

STRATEGIC INITIATIVE 2: Cultivate Connections with the Community

Objective 1
Create a community outreach team for coordination and connection of internal effort with external partners.

Objective 2
Partner with public and private entities to expand options for experiential and service learning.

Objective 3
Increase community and partner participation at the College.

Objective 4
Support expansion of community education and customized training, as appropriate.

STRATEGIC INITIATIVE 3: Commit to Equity and Inclusiveness

Objective 1
Provide training for the Campus Community in areas of diversity, equity, and inclusion.

Objective 2
Establish and empower a Diversity, Equity, and Inclusion Council to review and recommend updates for policies and procedures related to diversity, equity, and inclusion.

Objective 3
Create a student center for clubs with space for activities, meetings, and access to resources that encourage diversity, equity and inclusion on campus.

STRATEGIC INITIATIVE 4: Advance Institutional Accountability

Objective 1
Promote a campus culture of collaboration and teamwork focused on improvements in communication and data-driven decision making.

Objective 2
Improve practices related to support of all employees.

Objective 3
Utilize appropriate evaluation tools to promote resource allocations.

STRATEGIC INITIATIVES – Definitions

Goals = the work to be engaged in

Description= what the work looks like

Deadline = when the work is expected to be complete

Responsible Party = who will be responsible for ensuring the work occurs

Resources = personnel, funding, space, technology needed to complete the work

Measure of Completion = how will we know when the work is done

Assessment = how we will determine if the work advanced the goal, performance indicator