

Clatsop Community College

Code: 4.705
Adopted: 11/89
Revised: 5/8/2007
Revised: 06/12/12

ALCOHOL/CONTROLLED SUBSTANCE USE

The College will maintain procedures for limited alcohol use for programs of study and serving alcoholic beverages at campus events. At all other times, Clatsop Community College seeks to maintain a drug free work place and learning environment.

During working hours, all employees are expected to be free from any substances, whether legal or illegal, that negatively affect job performance or present a risk to the health and safety of employees, the students, or the public.

Clatsop Community College believes it has an obligation and a right to have alert, drug/alcohol-free employees on the job and that it must provide a safe work environment.

Alcohol and drug abuse by College staff in the workplace are harmful to students and impair the effectiveness of work done on their behalf. Drug and alcohol abuse also counter efforts for prevention of student substance abuse.

END OF POLICY

Orig. Code: 2.034

Legal References:

Federal Drug-free Workplace Act (1988)

Federal Drug-free Schools and Campuses Act (1990)

See Also

6.210 Student Code of Conduct