

# Clatsop Community College

**Code:** 4.755  
**Adopted:** 11/89  
**Orig. Code:** 2.018

## **SPEAKERS HONORARIUM**

The College encourages Clatsop Community College staff members to appear before various groups as speakers and performers, particularly within the district. The following policy relative to honorariums will prevail:

1. If an honorarium is received for an engagement occurring on College time, the staff member will take available leave, forfeit a day's pay or turn in the honorarium to the College;
2. If the engagement is not on College time and an honorarium is received, the staff member will not be reimbursed for travel expenses, except when the honorarium is turned in to the College.

END OF POLICY

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Legal Reference:

ORS Chapter 341