

## SHARED GOVERNANCE

The concept of shared governance is to share involvement in decision making in a climate of mutual trust and respect among those who will be affected by the decision, i.e. administrators, faculty, classified, service/supervisory and students alike. The goal of shared governance is to reach solutions that are made better through the expertise of the participants and made more acceptable through the shared process.

The benefits of shared governance include:

1. A greater understanding and acceptance of decisions;
2. A greater identification with decisions and therefore greater commitment to their implementation;
3. A broader perspective of College objectives and the ways to achieve them;
4. The promotion of cooperation, mutual understanding, team identity and coordination;
5. Increased opportunities for conflict resolution through consultation and consensus building;
6. the expertise, insight and analytical skills from a broader base of individuals throughout the organization.

The President and President's Council will develop guidelines as needed for the implementation of shared governance.

END OF POLICY

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Legal References:

ORS Chapter 336.745

Anderson v Central Point School District No. 6., 554 F. Supp. 600 (D Oregon 1982);  
aff'd in part, 746 F. 2d 505 (9th Cir. 1984)

Connick v. Myers, 461 U.S. 138 (1983)