## **Clatsop Community College**

**Code:** 4.030

Adopted: 10/1989 Revised: 8/28/2003

## PROBATIONARY PERIOD CONFIDENTIAL CLASSIFIED STAFF

Newly hired Confidential Classified staff will be considered probationary employees for six (6) months from the date of initial, regular employment as a Confidential Classified employee with the College.

Current employees who apply for and are hired into a confidential classified position will also serve a new six-month probationary period in the new assignment.

During the six-month probationary period, confidential classified staff members whose performance is unsatisfactory may be terminated at any time. After completion of the probationary period, employees are subject to the College's discipline and dismissal policies and procedures.

**END OF POLICY** 

Original code: 310 includes Policy 4.510 (deleted 8/28/03)

See also:

Policy 4.505, Discipline and Dismissal of Personnel Procedure 4.505P, Discipline and Dismissal of Personnel