

**HEALTH AND SAFETY POLICY**

Clatsop Community College will provide a safe and healthful work environment for all employees in accordance with state and Federal laws, rules, and regulations. Employees will adhere to safe work practices in accordance with the College's adopted safety and health programs and plans and established protective measures.

The President, through the College's Health and Safety Committee, will develop and implement a Health and Safety Program. The purpose of the Health and Safety Program is to

- a. Develop an accident-free work environment which is safe, clean and productive for employees.
- b. Raise safety awareness of employees and supervisors.
- c. Minimize workers' compensation insurance costs.
- d. Comply with state and Federal OSHA regulations.

At a minimum, the Health and Safety Program will include the following:

- a. A Safety Committee.
- b. Regular periodic inspections of all buildings and grounds.
- c. Safety plans such as the Hazard Communication Program, Personal Protective Equipment Program, Bloodborne Pathogens Plan, Emergency Response/Action Plan, Chemical Hygiene Plan.
- d. Training in safe work practices and emergency procedures.
- e. Periodic review of the effectiveness of the Health and Safety Program.

END OF POLICY

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Legal References:

ORS 654.003- 654.022

OAR Chapter 437, Subdivisions 40, 41, 54, 61, 65, 115, 116, 123, 136, 141, 155