

**MINUTES OF THE JANUARY 5, 2010
CLATSOP COMMUNITY COLLEGE
BOARD OF DIRECTORS
BOARD SPECIAL MEETING**

The Board of directors met in a special meeting on Tuesday, January 5, 2010, in the Library Conference Room.

Board members present: Stephen Berk, Larry Sparks, Frank Satterwhite, Paul Gillum, Rosemary Baker-Monaghan, Dirk Rohne, Marilyn Lane. Board members absent: None. Others Present: President Greg Hamann, Deputy Clerk Lindi Overton, Kari Walsh (Recording Secretary).

I. Call to Order

The Board Chair called the meeting to order at approximately 5:05 p.m.

II. Choose Presidential Search Firm

Marilyn Lane explained the process the Board subcommittee comprised of Dirk Rohne, Rosemary Baker-Monaghan, and Marilyn Lane used to reach its decision on a recommendation for a search firm for Clatsop CC's Presidential search. Marilyn Lane received proposals from six different firms and the Board subcommittee narrowed it down to one, which the Board subcommittee was recommending for appointment. Marilyn Lane announced the recommendation of Gold Hill Associates for the following reasons: 1) extensive experience in Oregon conducting presidential searches; 2) proposed search cost amount of \$22K, and a travel allowance of \$3K (proposals ranged in price from \$10K-\$65K); 3) Preston Pulliams, District President of PCC, will be assisting with the search; 4) Mr. Bob Barringer, Gold Hill Associates principal, has served as past president at various community colleges; 5) proposal was very concise and clear about the process Gold Hill Associates will use to help with a presidential search. Marilyn Lane further announced that Mr. Barringer was available to meet with the Board at its Board Retreat on Tuesday, January 12th to discuss the specifics of the search.

Larry Sparks asked if there was a spreadsheet available that provided the proposal amounts and experience of the search firms considered. Marilyn stated there was not but provided the cost range of the proposals. Rosemary Baker-Monaghan provided additional information on the services offered by each firm and the related dollar amount for their services. Larry asked why the College needed to hire a consultant to help with the search, and reasons such as developing a search brochure, determining what the community really wants as a skill set for the next president, helping to rewrite the president's job description, were cited.

Stephen Berk **moved the College Board accept Gold Hill Associates as the executive search firm to search for a new president.** Rosemary Baker-Monaghan seconded. Discussion. Frank Satterwhite remarked he thought the dollar amount for hiring this search firm was not unreasonable considering the large amount of money that passes through the College. Dirk Rohne stated a year ago he would have agreed with Larry's concern but based on his experience as a County Commissioner and the process they went through for hiring a County Manager, that he has a very different feeling now about using a search firm.

Larry Sparks commented he was uneasy about approving this because he did not see the criteria the Board established at the December Board meeting as he was not in attendance at the meeting, and that he usually receives information distributed at board meetings after-the-fact and did not receive this criteria.

Without further discussion, Marilyn Lane called for the vote. **Dirk Rohne, Rosemary Baker-Monaghan, Frank Satterwhite, Stephen Berk, Paul Gillum, and Marilyn Lane voted in favor.** Larry Sparks abstained. The motion carried.

III. Appoint Interim President

Marilyn Lane said she met with Lindi Overton on approximately three separate occasions to discuss an agreement between Clatsop Community College and Lindi F. Overton regarding her service as Interim President until such time a permanent president is hired and takes office. Marilyn Lane then distributed copies of the agreement and reminded Board members that she worked in the parameters established and agreed to by the Board at its December meeting.

The Board and Lindi Overton briefly discussed the eight items listed on the agreement, and with no suggested changes coming forth, Rosemary Baker-Monaghan **moved the Board appoint Lindi Overton as Interim President and approve the agreement between Clatsop Community College and Lindi Overton as presented.** Frank Satterwhite seconded. The motion carried unanimously.

IV. Adjournment

There being no further business, the meeting was adjourned at approximately 5:35 p.m.

Marilyn Lane, Chair

Greg Hamann, President

Kari Walsh, Recording Secretary